



WHO WE ARE



Buccleuch is a diverse and innovative business with a passion for sustainable land use in rural Britain. People are at the heart of Buccleuch, in particular, colleagues, tenants, customers and visitors. Our commercial enterprises, including leisure & hospitality, agriculture, forestry, energy, rural estates and commercial property, provide approximately 500 jobs in local communities.

Our rural estates property team incorporates the building services, GIS, architect, estate database development and fencing teams, and has a wide range of responsibilities including managing Estate residential properties. Our Building Services team are responsible for the maintenance, development and refurbishment of estate properties, Mansion Houses and farm buildings.

For more information about us, and what we do, look at our website here:

www.buccleuch.com

OUR VALUES



- We treat each other with respect
- We do our best for customers
- We care about our communities
- We actively manage our impact on the environment

WORKING FOR US



SHEPHERD, LETTINGS AGENT, GIS TECHNICIAN, GARDENER, APP DEVELOPER, JOINER, WILDLIFE RANGER, BARISTA, FORESTER, SURVEYOR, RETAIL ASSISTANT, HOUSE GUIDE, GRAPHIC DESIGNER, FINANCE ASSISTANT, FENCER, SITE ENGINEER...

Just some of the many and varied roles people carry out at Buccleuch and chances are, you won't have worked anywhere like it before. Whether you're based on one of our stunning rural estates or in our centrally located modern Edinburgh office, if you join us, you can expect to be busy and challenged, but you'll never find it dull. Colleagues are encouraged to use their initiative and many have had the opportunity to develop their roles. We're particularly committed to safety and wellbeing and we think this is a great place to work.

In our last Colleague Survey colleagues reported that they are proud to work for Buccleuch, they understand what is expected of them and feel that their team environment is supportive.

"Buccleuch is unique but it's the people that really make it"

"I'm very proud to work for Buccleuch and feel very much part of an amazing team"

"A thoroughly enjoyable place to work"

"The company has really demonstrated commitment to everyone's wellbeing"

"Progressive, and always looking to improve ways of working"

THE ROLE

ROLE TITLE	Electrician	PERM/TEMP	Permanent
LOCATION	Borders Estate, Selkirk	HOURS PER WEEK	39
START DATE	ASAP	MANAGER'S ROLE	Operations Manager

Our 17th Edition qualified Electrician will work with our busy team to help with installing and repairing electrical power systems across our rural properties, ensuring that work is completed to a high standard and in accordance with stringent health and safety policies.

You will find more detail about the day-to-day responsibilities and tasks involved in this role at the end of this pack.

SALARY & BENEFITS

SALARY RANGE (DEPENDANT ON EXPERIENCE)	£32,000 - £40,000
EMPLOYER PENSION CONTRIBUTION (SUBJECT TO YOU CONTRIBUTING 3.5%)	5.5%
ANNUAL LEAVE (INCLUSIVE OF PUBLIC AND STATUTORY HOLIDAYS)	234 hours (30 days)
LIFE ASSURANCE	2.5 times basic salary
OTHER	Private health



Holidays increase by one day for each five years' continuous employment (up to a maximum of 5 additional days).

We also offer the opportunity to join a holiday purchase scheme (after one year's employment), discounted gym membership and shopping vouchers, pension and cycle to work salary sacrifice schemes, and provide a range of benefits and resources to support colleague wellbeing at work.

THE PERSON

We want to hear from candidates who have the skills listed below and who can demonstrate the personal traits and behaviours that are key to success in this role.

ESSENTIAL SKILLS

Thorough knowledge of health & safety requirements

Strong organisational skills

Confident communicator

Mastery of the use of electrical and hand tools

PERSONAL TRAITS & BEHAVIOURS

A can-do attitude and willingness to provide support and assistance to colleagues

Hard working, motivated and a positive approach to work

High levels of efficiency and standards of work

Great with people

We are looking for candidates who have these qualifications and experience:

QUALIFICATIONS

17th Edition electrical training

Full UK driving licence

EXPERIENCE

Solid electrical experience in a customer focused environment

Previous use of tablets or smartphones



ROLE SPECIFICS

On a day-to-day basis, the Electrician will:

- Plan work effectively, ensuring materials required are ordered in advance
- Produce plans for installing electrical wiring
- Phone tenants in advance of jobs to give notice of works
- Submit timesheets and other paperwork in a timely and accurate manner
- Comply fully with all health and safety legislation, e.g., always wear appropriate PPE and carry out relevant risk assessments
- Keep work areas tidy and safe
- Work in areas outside of their trade when required to aid efficiency
- Ensure that all customers, clients, colleagues and members of the public are treated professionally and respectfully
- Carry out inspections of electrical systems to check there are no faults
- Identify any issues with electrical systems and resolve promptly
- Ensure that the property they work on is protected and that no damage occurs. Should a problem arise, they will report it promptly.
- Carry out work in a reasonable timescale and to an appropriate standard
- Take care of any phones, tablets, vehicles, and other equipment provided, ensuring that they are appropriately maintained and stored securely
- Coach and develop trainees as required

We ask all our colleagues to:

- Be familiar with, and adhere to our company policies, guidance and practices
- Co-operate with colleagues to ensure that Buccleuch is a safe place to work and visit, reporting any concerns to a relevant manager or a member of the safety team
- Undertake other duties as may be required from time-to-time and are consistent with the overall responsibilities of the role.

APPLYING FOR THE ROLE

Sound interesting? If you haven't already applied and think you have the right skills, attitude and experience to join our team, we want to hear from you! Simply email your CV and a covering letter to our recruitment team at recruitment@bucleuch.com.

If you have any questions about the role, would like this information presented in a different format, or would like more information about our application process, please contact us at recruitment@bucleuch.com