



WHO WE ARE

Buccleuch is a diverse and innovative business with a passion for sustainable land use in rural Britain. People are at the heart of Buccleuch, in particular, colleagues, tenants, customers and visitors. Our commercial enterprises, including leisure & hospitality, agriculture, forestry, energy, rural estates and commercial property, provide approximately 500 jobs in local communities.

Our rural estates property team incorporates the building services, GIS, architect, estate database development and fencing teams, and has a wide range of responsibilities including managing Estate residential properties. Our Building Services team are responsible for the maintenance, development and refurbishment of estate properties, Mansion Houses and farm buildings.

For more information about us, and what we do, look at our website:

www.buccleuch.com

OUR VALUES



- We treat each other with respect
- We do our best for customers
- We care about our communities
- We actively manage our impact on the environment

THE ROLE



ROLE TITLE	Electrician	PERM/TEMP	Permanent
LOCATION	Borders Estate, Selkirk	HOURS PER WEEK	39
START DATE	ASAP	MANAGER'S ROLE	Operations Manager

We are looking for a 17th Edition qualified Electrician to join our busy team to help with installing and repairing electrical power systems across our rural properties. You must have high standards and be willing to ensure that work is performed in accordance with health and safety requirements.

You will find more detail about the day-to-day responsibilities and tasks involved in this role at the end of this pack.

SALARY & BENEFITS

SALARY RANGE (DEPENDANT ON EXPERIENCE)	£32,000 - £37,000
EMPLOYER PENSION CONTRIBUTION (SUBJECT TO YOU CONTRIBUTING 3.5%)	5.5%
ANNUAL LEAVE (INCLUSIVE OF PUBLIC AND STATUTORY HOLIDAYS)	234 hours (30 days)
LIFE ASSURANCE	2.5 times basic salary
OTHER	Private health

Holidays increase by one day for each five years' continuous employment (up to a maximum of 5 additional days).

We also offer the opportunity to join a holiday purchase scheme (after one year's employment), discounted gym membership and shopping vouchers, pension and cycle to work salary sacrifice schemes, and provide a range of benefits and resources to support colleague wellbeing at work.

THE PERSON

We want to hear from candidates who have the skills listed below and who can demonstrate the personal traits and behaviours that are key to success in this role.

ESSENTIAL SKILLS	PERSONAL TRAITS & BEHAVIOURS
Thorough knowledge of health & safety requirements	A can-do attitude and willingness to provide support and assistance to colleagues
Strong organisational skills	Hard working, motivated and a positive approach to work
Confident communicator	High levels of efficiency and standards of work
Mastery of the use of electrical and hand tools	Great with people

We are looking for candidates who have these qualifications and experience:

QUALIFICATIONS	EXPERIENCE
17 th Edition electrical training	Solid electrical experience in a customer focused environment
Full UK driving licence	Previous use of tablets or smartphones



ROLE SPECIFICS

On a day-to-day basis, the Electrician will:

- Plan work effectively, ensuring materials required are ordered in advance
- Produce plans for installing electrical wiring
- Phone tenants in advance of jobs to give notice of works
- Submit timesheets and other paperwork in a timely and accurate manner
- Comply fully with all health and safety legislation, e.g., always wear appropriate PPE and carry out relevant risk assessments
- Keep work areas tidy and safe
- Work in areas outside of their trade when required to aid efficiency
- Ensure that all customers, clients, colleagues and members of the public are treated professionally and respectfully
- Carry out inspections of electrical systems to check there are no faults
- Identify any issues with electrical systems and resolve promptly
- Ensure that the property they work on is protected and that no damage occurs. Should a problem arise, they will report it promptly.
- Carry out work in a reasonable timescale and to an appropriate standard
- Take care of any phones, tablets, vehicles, and other equipment provided, ensuring that they are appropriately maintained and stored securely
- Coach and develop trainees as required

We ask all our colleagues to:

- Be familiar with, and adhere to our company policies, guidance and practices
- Co-operate with colleagues to ensure that Buccleuch is a safe place to work and visit, reporting any concerns to a relevant manager or a member of the safety team
- Undertake other duties as may be required from time-to-time and are consistent with the overall responsibilities of the role.

APPLYING FOR THE ROLE

Sound interesting? If you haven't already applied and think you have the right skills, attitude and experience to join our team, we want to hear from you! Simply email your CV and a covering letter to our recruitment team at recruitment@buccleuch.com.

If you have any questions about the role, would like this information presented in a different format, or would like more information about our application process, please contact us at recruitment@buccleuch.com