



WHO WE ARE

Buccleuch is a diverse and innovative business with a passion for sustainable land use in rural Britain. People are at the heart of Buccleuch, in particular, colleagues, tenants, customers and visitors. Our commercial enterprises, including leisure & hospitality, agriculture, forestry, energy, rural estates property and commercial property, provide approximately 500 jobs in local communities, with around 90 people working in Dalkeith Country Park.

Dalkeith Country Park is a truly special place. Just a few miles from Edinburgh, it's home to Fort Douglas adventure playground and Restoration Yard, set in a beautiful 1,000-acre country estate. With over 300 years of history, a 700-year-old oak wood and miles of waymarked trails, visitors can enjoy exploring the park before a delicious meal in our restaurant, The Kitchen, or a browse around our wonderfully eclectic shop, The Store. You'll even find a Wellbeing Lab offering a wonderful timetable of yoga and fitness classes.

For more information about us, and what we do, look at our websites here:

www.restorationyard.com

www.dalkeithcountrypark.co.uk

OUR VALUES



- We treat each other with respect
- We do our best for customers
- We care about our communities
- We actively manage our impact on the environment

WORKING FOR US

Shepherd, Lettings Agent, GIS Technician, Gardener, App Developer, Joiner, Wildlife Ranger, Barista, Forester, Surveyor, Retail Assistant, House Guide, Project Manager, Finance Assistant, Fencer, Site Engineer...

Just some of the many and varied roles people carry out at Buccleuch and chances are, you won't have worked anywhere like it before. Whether you're based on one of our stunning rural estates or in our centrally located modern Edinburgh office, if you join us, you can expect to be busy and challenged, but you'll never find it dull. Colleagues are encouraged to use their initiative and many have had the opportunity to develop their roles. We're particularly committed to safety and wellbeing and we like to think this is a great place to work.

In our last People Survey colleagues reported that they are proud to work for Buccleuch, they understand what is expected of them and feel that their team environment is supportive. Here's what some of our colleagues had to say:

"It's a great place to work"

"Buccleuch is unique but it's the people that really make it"

"I enjoy being part of the team"

"The company has really demonstrated commitment to everyone's wellbeing"



"I felt valued during what has been a difficult time"

"The mansion houses and grounds are so beautiful and it's interesting to work with a family whose roots trace back to King Charles II and beyond"

THE ROLE

Role title	Joiner	Perm/temp	Permanent
Location	Dalkeith Country Park	Hours	40 per week
Start date	ASAP	Manager's role	Assistant Facilities Manager

We are looking for an experienced, time-served, Joiner to deal with repairs and scheduled maintenance in Dalkeith Palace, the wider Park and Restoration Yard Courtyard. You must have high standards and complete work in accordance with health and safety requirements.

You will find more detail about the day-to-day responsibilities and tasks involved in this role at the end of this pack.

Salary & benefits

Salary (dependent on experience)	£28,300 - £29,600
Employer pension contribution (subject to you contributing 3.5%)	5.5%
Annual leave (inclusive of public and statutory holidays)*	30 days
Life assurance	2.5 times salary
Other	Entitled to join BUPA



Holidays increase by one day (FTE) for five years' continuous employment (up to a maximum of 5 additional days) and we offer the opportunity to join a holiday purchase scheme (after one year's employment) along with a pension and cycle to work salary exchange schemes.

THE PERSON

We want to hear from candidates who have the skills listed below and who can demonstrate the personal traits and behaviours that are key to success in this role.

Essential skills

Good communicator.

Strong organisational skills.

Health & Safety focussed.

Personal traits & behaviours

A can-do attitude and willingness to provide support and assistance to colleagues.

Hard working, motivated and a positive approach to work.

High levels of efficiency and standards of work.

We are looking for candidates who have these qualifications and experience:

Qualifications and/or professional membership

Time served Joiner.

Full UK driving licence.

Experience

Working in a customer focused environment.

Solid joinery experience in a similar role.

Experience of working in historic or listed buildings.



ROLE SPECIFICS

On a day-to-day basis, our Joiner will carry out the following responsibilities:

- Provide comprehensive joinery and handyperson service
- Repair/renew/fit roofs and ceilings, floor joists, stairs, partition walls, doors, skirting etc
- Repair/renew timber and UPVC window frames
- Work from written and verbal instructions, including drawings, diagrams and sketches, using measuring equipment where appropriate
- Assess, plan and request materials required to carry out work
- Operate machinery and equipment in a safe and correct manner, including safety devices
- Ensure a clean, tidy and safe environment is left on completion of work
- Record and document work activities
- Carry out work at heights using ladders and scaffolding as required
- If you have an accident at work, contact your manager immediately so that appropriate action can be taken
- Work in areas outside of your trade when required to aid efficiency
- Ensure that customers, clients, colleagues and members of the public are treated professionally and respectfully
- Liaise with relevant colleagues and other departments to arrange suitable times for work to be carried out
- Ensure that the property you work on is protected and that no damage occurs. Should a problem arise, report this promptly
- Carry out work in a reasonable timescale and to an appropriate standard.
- Take care of any vehicles, plant and other equipment provided to you, ensuring that they are appropriately maintained and stored securely

We ask all our colleagues to:

- Be familiar with, and adhere to our company policies, guidance and practices
- Co-operate with colleagues to ensure that Buccleuch is a safe place to work and visit, reporting any concerns to a relevant manager or a member of the safety team
- Undertake other duties as may be required from time-to-time and are consistent with the overall responsibilities of the role.

APPLYING FOR THE ROLE

Sound interesting? If you haven't already applied and think you have the right skills, attitude and experience to join our team, we would love to hear from you! To apply, simply email your CV and a covering letter to our recruitment team at recruitment@buccleuch.com.

If you have any questions about the role, would like this information presented in a different format, or would like more information about our application process, please contact us at recruitment@buccleuch.com